

State Benefit Contact Directory

POLICY NUMBER: 590115

If you are eligible for a paid benefit from the state you work in **you must apply for it** unless otherwise noted in the chart below. Please review this document carefully.

The company will pay you the difference in what you receive from the state to make your pay whole. Pay is based on the provisions of the STD Salary Continuance Policy as outlined in the Summary Plan Description (SPD), and the Parental Leave and Caregiver Leave policies. It will be assumed that you have applied and have been approved for the state *maximum benefit amount* and your pay will be reduced (offset) by that amount.

IMPORTANT: If you have been denied a state benefit, or if you are not receiving the state maximum benefit amount you need to notify the Company as soon as possible. If you are on **Maternity Leave** and the state pays you for only 6 weeks (and not 8), you must notify the Company about that as well. Please open a ticket in HR4You and provide your State Benefit Award letter so payroll can adjust your state offset, if necessary.

State You Work In	Disability Benefits	Family Leave Benefits	Contact Information
Hawaii	<p>The Hartford will administer your Hawaii State Disability claim alongside your Short-term Disability claim.</p> <p>Important: Payments for your Hawaii State Disability Benefit will be paid directly to you by The Hartford on a weekly basis.</p>	N/A	<p>The Hartford will require a paper claim form, available here, and must include the Employee, Employer and Attending Physician information.</p> <p>For the quickest service, email or fax your completed claim form to:</p> <p>Email: GBDHawaiiClaims@thehartford.com Fax: 833-357-5153</p> <p>Contact The Hartford for help with questions at: 1-866-712-3443.</p>
Massachusetts	<p>The Hartford will administer your Massachusetts State Disability claim alongside your Short-term Disability claim. You don't have to contact the state to request these benefits.</p> <p>Important: Payments for your Massachusetts State Disability Benefit will be paid directly to you by The Hartford on a weekly basis.</p>	<p>The Hartford will administer your Massachusetts Paid Family Leave. You do not have to contact the state to request these benefits.</p> <p>Paid Family Leave includes bonding. If you are taking a Massachusetts Paid Family Leave for bonding with your child, The Hartford will administer the Massachusetts Paid Family Leave concurrent with your company Paid Parental Leave.</p> <p>Important: Payments for your Massachusetts State Paid Family Leave Benefit will be paid directly to you by The Hartford on a weekly basis.</p>	Contact The Hartford for help with questions on both programs at: 1-866-712-3443.
New Jersey	<p>The Hartford will administer your New Jersey State Disability claim alongside your Short-term Disability claim. You don't have to contact the state to request these benefits.</p> <p>Important: Payments for your New Jersey State Disability Benefit will be paid directly to you by The Hartford on a weekly basis.</p>	<p>The Hartford will administer your New Jersey Paid Family Leave. You do not have to contact the state to request these benefits.</p> <p>Paid Family Leave includes bonding. If you are taking New Jersey Paid Family Leave for bonding with your child, The Hartford will administer the New Jersey Paid Family Leave concurrent with your company Paid Parental Leave.</p>	Contact The Hartford for help with questions on both programs at: 1-866-712-3443.

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		<p>Important: Payments for your New Jersey State Paid Family Leave Benefit will be paid directly to you by The Hartford on a weekly basis.</p>	
New York	<p>The Hartford will administer your New York State Disability claim alongside your Short-term Disability claim. You don't have to contact the state to request these benefits.</p> <p>Important: Payments for your New York State Disability Benefit will be paid directly to you by The Hartford on a weekly basis.</p>	<p>The Hartford will administer your New York Paid Family Leave. You do not have to contact the state to request those benefits.</p> <p>Paid Family Leave includes bonding. If you are taking New York Paid Family Leave for bonding with your child, The Hartford will administer the New York Paid Family Leave concurrent with your company Paid Parental Leave</p> <p>Important: Payments for your New York State Paid Family Leave Benefit will be paid directly to you by The Hartford on a weekly basis.</p>	<p>Contact The Hartford for help with questions on both programs at: 1-866-712-3443.</p>
Oregon	<p>The Hartford will administer your Oregon State Disability claim alongside your Short-term Disability claim. You don't have to contact the state to request these benefits.</p> <p>Important: Payments for your Oregon State Disability Benefit will be paid directly to you by The Hartford on a weekly basis.</p>	<p>The Hartford will administer your Oregon Paid Family Leave. You do not have to contact the state to request these benefits.</p> <p>Paid Family Leave includes bonding. If you are taking an Oregon Paid Family Leave for bonding with your child, The Hartford will administer the Oregon Paid Family Leave concurrent with your company Paid Parental Leave.</p> <p>Important: Payments for your Oregon State Paid Family Leave Benefit will be paid directly to you by The Hartford on a weekly basis.</p>	<p>Contact The Hartford for help with questions on both programs at: 1-866-712-3443.</p>

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ATTENTION: For the states listed below, **you are required** to provide a copy of your State Benefit Award letter to The Hartford to verify what is being paid to you from the state as the offset to your pay may need to be adjusted. Your award letter can be faxed to 833-357-5153 or upload it directly to your claim through the portal at: <https://abilityadvantage.thehartford.com>.

State You Work In	Disability Benefits	Family Leave Benefits	Contact Information
California	Contact the CA State Employment Development Department (EDD) to request your benefits. How to File a California State Disability Claim: https://www.edd.ca.gov/Disability/SDI_Online.htm	Contact the CA State Employment Development Department (EDD) to request your benefits. How to File a California State Paid Family Leave Claim: https://www.edd.ca.gov/Disability/SDI_Online.htm	Claims cannot be opened by phone, but you can contact the EDD: Disability Insurance Toll-Free Numbers: DI English: 800-480-3287 DI Spanish: 866-658-8846 TTY: 800-563-2441 Paid Family Leave (PFL) Toll-Free Numbers: PFL English: 877-238-4373 PFL Spanish: 877-379-3819 PFL Cantonese: 866-692-5595 PFL Armenian: 866-627-1567 PFL Vietnamese: 866-692-5596 PFL Punjabi: 866-627-1568 PFL Tagalog: 866-627-1569 TTY: 800-445-1312
Connecticut	Contact Connecticut Paid Leave Authority to request your benefits. How to file a Connecticut State Disability Claim: www.ctpaidleave.org or call 877-499-8606.	Contact Connecticut Paid Leave Authority to request your benefits. How to file a Connecticut State Paid Family Leave Claim: www.ctpaidleave.org or call 877-499-8606.	Claims and questions can be managed by contacting: CT Paid Leave Authority at www.ctpaidleave.org or call 877-499-8606.
Colorado	Contact the Colorado Family and Medical Leave Program to request your benefits. How to file a Colorado State Disability Claim: https://famli.colorado.gov/ or call 1-866-CO-FAMILI (1-866-263-2654).	Contact the Colorado Family and Medical Leave Program to request your benefits. How to file a Colorado State Disability Claim: https://famli.colorado.gov/ or call 1-866-CO-FAMILI (1-866-263-2654).	Claims and questions can be managed by contacting the Colorado Family and Medical Leave Program at https://famli.colorado.gov/ or call 1-866-CO-FAMILI (1-866-263-2654).
Puerto Rico	Contact the Puerto Rico Bureau of Employment Security Disability Insurance Program to file your claim.		Claims and questions can be managed by calling the Puerto Rico Bureau of Employment Security Disability Insurance Program at 787-754-5353.

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Rhode Island	Contact the RI Department of Labor and Training to request your benefits. How to File a Rhode Island State Disability claim: http://www.dlt.ri.gov/tdi/TDIfile.htm	Contact the RI Department of Labor and Training to request all your benefits. How to File a Rhode Island State Disability claim: http://www.dlt.ri.gov/tdi/TDIfile.htm	Claims and questions can be managed by calling RI DOL at: 401-462-8420.
Washington	Contact the WA Department of Labor and Training to request your benefits. How to File a Washington State Disability claim: https://paidleave.wa.gov	Contact the WA Department of Labor and Training to request your benefits. How to File for Washington Paid Family Leave: https://paidleave.wa.gov	Claims and questions can be managed by calling WA PFML at: 833-717-2273.
Washington D.C.	Contact the Washington D.C. Office of Paid Family Leave – Temporary Disability Insurance to request your benefits at: https://dcpaidfamilyleave.dc.gov/	Contact the Washington D.C. Office of Paid Family Leave – Temporary Disability Insurance to request your benefits at: https://dcpaidfamilyleave.dc.gov/	Claims and questions can be managed by contacting: PFLBenefitsDivision@dc.gov or call (202) 899-3700.