



Benefits4Me

Tap into your benefits to get the most value.

Q2 2025 News

April 2025

what's happening

April Is Financial Awareness Month

Whether you want to save for a lavish vacation or are struggling with your day-to-day finances – or anything in between – your benefits can help. We know that everyone’s financial journey looks different, so we offer a range of services to help you no matter where you are.

Join the April Sharecare Sweepstakes

This month, you have the opportunity to win a wellness package of your choice, valued at \$4,000! **Take or update your RealAge® Test between April 1 – 30.** This tool will reveal your body’s true health age based on your eating, exercise, sleep habits, behaviors, and existing conditions.

If you win, you can choose any of the following wellness packages:

- **Relaxation Package:** \$2,000 Ritz Carlton e-gift card, \$1,000 Delta e-gift card, \$500 Massage Envy e-gift card, and \$500 Ulta e-gift card
- **Grocery Package:** \$4,000 e-gift card toward one grocery store of your choice: Costco, Publix, Sam’s, or Walmart
- **Fitness Package:** \$1,000 Class Pass e-gift card, \$1,000 REI e-gift card, \$500 Under Armor e-gift Card and \$500 Amazon e-gift card

You have an opportunity to earn even more – when you update your Sharecare trackers to accrue at least 15 green days in April, you’ll be entered to win a \$500 e-gift card of your choice. Visit benefits4me.sharecare.com to enter and see prize info & rules [here](#). Rewards are paid the month following the end of each quarter and are taxed at the supplemental wage rate that applies to prizes, awards, and bonuses.

Increase Money Coming in with Sharecare

Did you know you can earn an additional \$500 annually (or \$550 if you’re married or in a domestic partnership) for completing Sharecare challenges and initiatives? Sharecare focuses on your total well-being to help you improve your physical, mental, and financial health – that’s what we call a win-win. To learn more, [click here](#).

(Sharecare is not available to employees within Versum Union, but please review the Benefits4MeInfo.com site for other benefits you are currently eligible for.)


Decrease Your Spending with Our Voluntary & Other Benefits

Our Voluntary & Other benefits offer several ways to save money – like our Purchasing Program through Purchasing Power, Discount Program through PerkSpot, Pet Health Insurance, Auto & Home Insurance, and more – and protect yourself from financial risk – like our Accident, Critical Illness, and Hospital Indemnity Insurance, Group Whole Life, Legal Insurance, and more. Visit the [Voluntary & Other Benefits page](#) for details.

Note: You can only enroll in Accident Insurance, Critical Illness Insurance, Group Whole Life Insurance, Hospital Indemnity Insurance, and Legal Insurance during Annual Enrollment in the fall or if you experience a Qualified Life Event (QLE). It’s not as far away as you think, so take a look now and get ready to enroll.

Make Your Benefits Work for You

Visit our [Financial Wellness page](#) and explore how to use these resources to meet your financial goals. Check out the benefits and learn how they can have an immediate impact.



Plan for the Future

No matter what you’re dealing with today, you should be saving as much as you can for the future. The 401(k) Savings & Investment Plan comes with flexible contribution and investment options. The Company will match your contribution up to 6% of your eligible compensation and may make an additional 3% contribution each year.*

If you’re enrolled in the Consumer Choice Plan through Blue Cross Blue Shield of Massachusetts, you have access to a triple-tax-advantaged Health Savings Account to boost your retirement savings. In addition to what you contribute, the Company makes an annual contribution. The amount the Company contributes depends on your coverage level and the month your coverage begins (generally, the month you are hired). If you are hired:

- January – March: \$500 Employee Only / \$1,000 all other coverage levels
- April – June: \$375 Employee Only / \$750 all other coverage levels
- July – September: \$250 Employee Only / \$500 all other coverage levels
- October – December: \$125 Employee Only / \$250 all other coverage levels

You can use your funds to pay healthcare expenses today or you can invest your funds and use them to save toward your retirement. Visit Benefits4MeInfo.com to learn more and to ensure you aren’t leaving money on the table.

***Note:** As of March 13, you can view the details of your 2024 Retirement Account Contribution (RAC) by logging into your 401(k) account at Netbenefits.com or by calling the Fidelity Investment Participant Center at 1-800-835-5095, Monday through Friday, between 8:30 a.m. and 8:30 p.m. ET.

keep in mind

Explore Other Sharecare Opportunities in April!

With spring in full swing, we’re working with Sharecare to bring you exciting challenges, webinars, and more to get you motivated and moving this April!

In April, you have two challenge opportunities. By completing either of the April challenges, you can earn \$25. Remember, you have the potential to earn up to \$50 for monthly challenges per quarter.

- Strive to move more this month with the Move More Activity Challenge. Track 30 minutes of activity daily for at least 21 days in April.
- Learn how to reduce stress and build resilience by completing an [Unwinding mini-course](#) from April 1 to June 30.




If you complete both April challenges, you will have earned \$50, your maximum challenge earning amount for this quarter. Visit the [Sharecare website](#) to get started.

(Sharecare is not available to employees within Versum Union, but please review the Benefits4MeInfo.com site for other benefits you are currently eligible for.)

Stay Up to Date on Upcoming Events

Make sure you regularly check out the [Upcoming Events](#) page on the Benefits4MeInfo website. Each quarter, we update the page with new events and webinars that span a variety of topics, like fertility and family building, how to manage student loans, mental health care, and more.

Visit Benefits4MeInfo.com to register for a webinar today.



did you know?

National Fertility Awareness Week is April 20-26

It’s a common misconception that fertility challenges are an issue that only women face – in reality, these issues impact both men and women equally. That’s why we provide extensive resources to help you and your partner, whether you are just starting the family-forming journey, or have been dealing with an infertility diagnosis.


You can lean on Maven* for support, at no additional cost. Explore these Maven resources to get started:

- [Welcome to Maven \(video\)](#)
- [Your dedicated Maven website](#)
- [The Maven App \(App Store or Google Play\)](#)
- [Your dedicated Maven email](#)
- [How to Navigate Infertility](#)
- [Maven’s Guide to Male Infertility](#)

Make sure to also join Inflection’s upcoming webinar, [NIAW: Support Your Mental Well-being](#), on April 24 at 12:00 p.m. EST to learn more about mental health and asking for support if you’re experiencing infertility. [Click here to register](#).

*Maven is available to employees enrolled in one of the company's medical plans through BCBSMA.

Celebrate Earth Day by Going Green!



Earth Day is April 22! At the Company, we prioritize community, and as a community, it’s important to work together to give back to the world around us.

Every action counts to make our world a healthy place for us and future generations to come. Take the first step today and opt to have your Benefits Guides sent to you digitally instead of through the mail to avoid paper waste. Log in to [Benefits4MeEnroll](#), then go to Change My Benefits > Life Event > Update Communication Preference. [Click here](#) for detailed instructions on how to change your preferences.

Visit Benefits4MeInfo.com for everything you need to know about your benefits!

This email is an overview of certain Benefits4Me Programs. More details about what’s covered by the company’s plans are provided by plan documents, summary plan descriptions (SPDs), and Summaries of Benefits and Coverage (SBCs), which take precedence over the summary versions provided here. Employees covered by a collective bargaining agreement will be governed by the terms set forth by the most recent union contract. The Company reserves the right to make benefit changes at any time throughout the year.